



17th December 2021

Dear Parent/Carer

We are writing to update you on changes to our behaviour policy which will take effect from Wednesday 5th January. After undertaking research based around positive behaviour systems and reflecting on our own current systems and processes we have decided to make some key changes to how we manage behaviour in the academy. Included with this letter is a copy of the new behaviour appendix.

The main aim of this system is to ensure a safe, positive and highly effective learning environment for all students. It also seeks to support those students who find demonstrating the Iceni Way consistently a challenge by giving them a clear structure and warning system to work within.

Students will have an assembly setting out the new expectations and how the system will work on their first day back in the Academy after Christmas. Key to the success of this system is the academy and parents/carers working in partnership to help all students demonstrate positive learning behaviours. We very much appreciate your support and hope you will engage fully with the system and all communication. At any time you can contact the academy and your child's tutor to discuss the system or your child's progress.

The system aims to give students clear warnings with actions at each stage to allow students the opportunity to make the necessary changes to their behaviour. This new system also formalises the previous informal warning option to ensure consistency in application of the system. If a student is removed on a C3 they will receive a lunchtime detention and the class teacher will contact you to discuss the reasons for this so you can support your child in reinforcing expectations. If your child receives a C4 for significant poor behaviour you will be contacted that day and your child will be placed in seclusion for a period of time, or in more serious breaches of the policy may receive a fixed term exclusion.

Where a student has persistent breaches of the behaviour policy and Iceni expectations then they may be placed on report to a key member of staff who will work with them and you to ensure your child can turn their behaviour around and be successful.

Staff will continue to focus on positive reinforcement and offer praise and rewards as an important part of this policy. We want all students to feel proud of their academy and to make strong progress to improve their life long chances of success and happiness.

We appreciate your continued support in your child's educational journey and in the collective success of the Iceni community.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Adam Carter'.

Mr Adam Carter
Assistant Principal